



**City of Phoenix**

# Employment Opportunity

## Forensic Scientist II

[www.phoenix.gov/jobs](http://www.phoenix.gov/jobs)

### WHY APPLY FOR THIS POSITION

The Phoenix Police Department Laboratory Services Bureau is a nationally accredited forensic laboratory that provides technical assistance and training, evaluates and analyzes evidence, interprets results and provides expert testimony related to the full spectrum of physical evidence recovered from crime scenes. Some of the scientific procedures utilized by the laboratory have the potential for linking a suspect to a crime, victim, or a scene.

The Phoenix Police Department Laboratory Services Bureau consists of over 100 professional staff and is comprised of eight specialized sections which include Evidence Processing, Latent Print Comparison, Crime Scene Response, Forensic Biology, Controlled Substances, Questioned Documents, Arson & Trace, Toxicology, and Firearms.

### RECRUITMENT DATES

Recruitment may close when we have received a sufficient number of qualified applications.

### SALARY

\$22.48 - \$33.63 hourly / \$46,758 - \$69,950 annualized.

### BENEFITS

The City of Phoenix offers a wide variety of comprehensive benefits programs. For information on the benefits offered with this position, please visit: <http://phoenix.gov/jobs/supvr.html>

### QUALIFICATIONS

To meet the minimum qualifications for this recruitment, you must have:

- Completion of the twenty-four month Forensic Scientist I training program in the discipline for which you are currently applying (two years of discipline specific crime laboratory analysis experience may be substituted for the training program).
- Bachelor's degree in a natural science, criminalistics, or a closely related field.
- An equivalent combination of relevant experience and education may be considered.
- Working irregular hours, second and/or third shifts, weekends, holidays, and evenings may be required.
- Positions in the Police Department must meet the polygraph and background standards that are appropriate to non-sworn positions. The general factors for disqualification are listed at <http://www.phoenix.gov/joinphxpd/civildisq.html>

### DUTIES

Forensic Scientists apply the physical sciences to the investigation of crimes by performing laboratory analyses on physical evidence. Incumbents could work in various facets of this classification.

**Latent Print Comparative Section:** performs all work related to the comparison of latent prints recovered from crime scenes and evidence submitted to the Laboratory Services Bureau. Knowledge and experience of principles, methods, and current techniques used in friction ridge analysis is highly desirable.

**Toxicology:** performs analysis on blood and urine samples for alcohol, illicit drugs, prescription drugs, and other substances. In addition, this position provides support for the breath testing program by maintaining and performing calibration checks on the instruments, and provides expert testimony in these areas. Having documented competency in at least two or more of the above areas of analyses is highly desirable.

**Trace Evidence:** involves the examination and comparison of evidence to include, but not limited to, fibers, paint, glass, hair, tape, explosives, soil, and gunshot residue (GSR). Having documented competency in at least one or more of the above examinations is highly desirable.

**Forensic Biology:** involves the examination of forensic evidence for the presence of biological materials including blood, semen, saliva, cells, urine, and fecal material. DNA analysis involves the extraction, quantitation, analysis, and

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interpretation of forensic DNA samples isolated from the materials listed above. Knowledge and experience of principles, methods, materials, equipment, and current techniques used in forensic biology screening and/or DNA is highly desirable.

**Firearms Examination:** includes the examination and testing of firearms, the comparison of fired cartridge components, and scene reconstruction such as muzzle to target estimations. Having documented competency in at least one or more of the above examinations is highly desirable.

**Evidence Processing:** involves the chemical processing and photographing of latent prints and / or the examination of forensic evidence for the presence of biological materials including blood, semen, saliva, cells, urine, and fecal material. Knowledge and experience of principles, methods, materials, equipment, and current techniques used in chemical processing for latent prints and/or forensic biology screening is highly desirable.

**Controlled Substances:** includes the analysis of drug evidence such as marijuana, heroin, cocaine, methamphetamine, diverted prescription drugs, and steroids. Having documented competency in the above examinations is highly desirable.

**Questioned Documents:** includes the analysis of paper and other material with regards to handwriting, typewriting, ink comparison, erasures, alterations, obliterations, check washing, and forged documents. Having documented competency is highly desirable.

### HOW TO APPLY

Apply on-line by completing the required information and attaching your cover letter and resume. In your cover letter or resume, please provide sufficient detail to clarify your qualifications for the education and forensic laboratory experience requirements specific to each of the levels listed above.

YOUR COVER LETTER AND RESUME, PLUS ANY OTHER REQUESTED MATERIAL, MUST BE IN ONE ATTACHMENT. Only online applications are accepted for this position. The results of the resume screening process will be sent to your primary email address.

### WHAT YOU NEED TO KNOW

- The City of Phoenix conducts pre-employment screening for all positions. The screening may include a drug screening, criminal background check, verification of work history, academic credentials, licenses, personal references and certifications. Other screenings may be conducted based on the level of responsibility, access and requirements of the position or Department.

- For more important information related to employment with the City of Phoenix, please visit:  
[www.phoenix.gov/jobs](http://www.phoenix.gov/jobs)

- If you need assistance applying for this job, please contact our Application Office at 602-262-6277.

**REFERENCE** Forensic Scientist II, LN, ~CB~

City of Phoenix employees demonstrate continuous effort to improve operations, decrease turnaround time, streamline work processes, and work cooperatively and jointly to provide quality seamless customer service.

## City of Phoenix Vision & Values

We are dedicated to serving our customers.

We work as a team.

We learn, change & improve.

We work with integrity.

We value and respect diversity.

We each do all we can.

We focus on results.

We make Phoenix better!

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