



City of Phoenix

Employment Opportunity

Forensic Scientist III

www.phoenix.gov/jobs

The Phoenix Police Department Laboratory Services Bureau is a nationally accredited forensic laboratory that provides technical assistance and training, evaluates and analyzes evidence, interprets results and provides expert testimony related to the full spectrum of physical evidence recovered from crime scenes. Some of the scientific procedures utilized by the laboratory have the potential for linking a suspect to a crime, victim, or a scene.

The Phoenix Police Department Laboratory Services Bureau consists of over 100 professional staff and is comprised of eight specialized sections which include Evidence Processing, Latent Prints, Crime Scene Response, Forensic Biology, Controlled Substances, Questioned Documents, Trace / Arson, Toxicology, and Firearms.

RECRUITMENT DATES

Recruitment may close when we have received a sufficient number of qualified applications.

SALARY

\$26.15 - \$39.06 hourly / \$54,392 - \$81,245 annualized.

BENEFITS

The City of Phoenix offers a wide variety of comprehensive benefits programs. For information on the benefits offered with this position, please visit: <http://phoenix.gov/jobs/supvr.html>

MINIMUM QUALIFICATIONS

- Two years of experience at the level of a Forensic Scientist II performing analyses in a forensic laboratory
- A bachelor's degree in a natural science, criminalistics, or a closely related field
- Professional certification may be required dependent upon the forensic discipline.
- An equivalent combination of relevant experience and education may be considered.
- Working irregular hours, shifts, weekends, holidays, and evenings may be required; and
- Positions in the Police Department must meet the polygraph and background standards that are appropriate to non-sworn positions. The general factors for disqualification are listed at http://www.phoenix.gov/police/pdjob_civildisq.html

DUTIES

Incumbents may be required to provide expert witness testimony in court regarding various facets of the classification. Vacancies for this position are anticipated in the following areas:

Latent Print Comparative Section: performs all work related to the comparison of latent prints recovered from crime scenes and evidence submitted to the Laboratory Services Bureau. Certification as a Certified Latent Print Examiner by the International Association for Identification is required for this position.

Toxicology: performs analysis on blood and urine samples for alcohol, illicit drugs, prescription drugs, and other substances. In addition, this position provides support for the breath testing program by maintaining and performing calibration checks on the instruments, and provides expert testimony in these areas. Having documented competency in at least two or more of the above areas is highly desirable.

AA/EEO/D Employer - 135 N 2nd Ave, Phoenix, AZ 85003 Job Line: (602) 534 – JOBS (5627)

This publication can be provided in an alternative format upon request.

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Trace Evidence: involves the examination and comparison of evidence to include, but not limited to, fibers, paint, glass, hair, tape, explosives, soil, and gunshot residue (GSR). Having documented competency in at least one or more of the above examinations is highly desirable.

Forensic Biology: involves the examination of forensic evidence for the presence of biological materials including blood, semen, saliva, cells, urine, and fecal material. DNA analysis involves the extraction, quantitation, analysis, and interpretation of forensic DNA samples isolated from the materials listed above. Knowledge and experience of principles, methods, materials, equipment, and current techniques used in forensic biology screening and/or DNA is highly desirable.

Firearms Examination: includes the examination and testing of firearms, the comparison of fired cartridge components, and scene reconstruction such as muzzle to target estimations. Having documented competency in at least one or more of the above examinations is highly desirable.

Evidence Processing: involves the chemical processing and photographing of latent prints and / or the examination of forensic evidence for the presence of biological materials including blood, semen, saliva, cells, urine, and fecal material. Knowledge and experience of principles, methods, materials, equipment, and current techniques used in chemical processing for latent prints and / or forensic biology screening is highly desirable. This position may also involve supervisory duties over members of the Evidence Processing Section and may be responsible for assisting the Forensic Science Section Supervisor in planning the day-to-day operation of the section.

Controlled Substances: includes the analysis of drug evidence such as marijuana, heroin, cocaine, methamphetamine, diverted prescription drugs, and steroids. Having documented competency in the above examinations is highly desirable.

Questioned Documents: includes the analysis of paper and other material with regards to handwriting, typewriting, ink comparison, erasures, alterations, obliterations, check washing, and forged documents. Having documented competency and / or certification is highly desirable.

HOW TO APPLY

Apply on-line by completing the required information and attaching your cover letter and resume. In your cover letter or resume, please describe your experience in:

- Latent print comparison
- Toxicology – providing sufficient detail regarding your laboratory experience and competencies
- Trace evidence
- Forensic biology – providing sufficient detail regarding your laboratory experience and competencies
- Firearms Examination
- Evidence Processing
- Controlled Substances
- Questioned Documents

YOUR COVER LETTER AND RESUME, PLUS ANY OTHER REQUESTED MATERIAL, MUST BE IN ONE ATTACHMENT. Only online applications are accepted for this position. The results of the initial resume screening process will be sent to the primary email address you provide when you apply.

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WHAT YOU NEED TO KNOW

- The City Of Phoenix conducts pre-employment screening for all positions. The screening may include a drug screening, criminal background check, verification of work history, academic credentials, licenses, personal references and certifications. Other screenings may be conducted based the level of responsibility, access and requirements of the position or Department.
- For more important information related to employment with the City Of Phoenix, please visit: <http://phoenix.gov/jobs>
- If you need assistance applying for this job, please contact our Application Office at 602-262-6277.

REFERENCE

AM, Forensic Scientist III ~CB~

City of Phoenix employees demonstrate continuous effort to improve operations, decrease turnaround time, streamline work processes, and work cooperatively and jointly to provide quality seamless customer service.

City of Phoenix Vision & Values

We are dedicated to serving our customers.
We work as a team.
We learn, change & improve.
We work with integrity.

We value and respect diversity.
We each do all we can.
We focus on results.
We make Phoenix better!