



City of Phoenix

Employment Opportunity

Forensic Scientist IV

www.phoenix.gov/jobs

The Phoenix Police Department Laboratory Services Bureau is a nationally accredited forensic laboratory that provides technical assistance and training, evaluates and analyzes evidence, interprets results and provides expert testimony related to the full spectrum of physical evidence recovered from crime scenes. Some of the scientific procedures utilized by the laboratory have the potential for linking a suspect to a crime, victim, or a scene.

The Phoenix Police Department Laboratory Services Bureau consists of over 100 professional staff and is comprised of eight specialized sections which include Evidence Processing, Latent Prints, Crime Scene Response, Forensic Biology, Controlled Substances, Questioned Documents, Trace / Arson, Toxicology, and Firearms.

RECRUITMENT DATES

Recruitment may close when we have received a sufficient number of qualified applications.

SALARY

\$31.98 - \$47.69 hourly / \$66,518 - \$99,195 annualized.

BENEFITS

The City of Phoenix offers a wide variety of comprehensive benefits programs. For information on the benefits offered with this position, please visit: <http://phoenix.gov/jobs/supvr.html>

QUALIFICATIONS

To meet the minimum qualifications for this recruitment, you must have:

- Two (2) years of experience at the level of Forensic Scientist III in a forensic laboratory performing advanced laboratory analyses; and
- Bachelor's degree in a natural science, criminalistics, or a closely related field.
- An equivalent combination of relevant experience and education may be considered.
- Working irregular hours, shifts, weekends, holidays, and evenings may be required.
- Positions in the Police Department must meet the polygraph and background standards that are appropriate to non-sworn positions. The general factors for disqualification are listed at: <http://www.phoenix.gov/joinphxpd/civildisq.html>

DUTIES

Vacancies for this position may open in any section including Evidence Processing, Forensic Biology, Latent Print Comparative, Controlled Substances, Questioned Documents, Trace / Arson Evidence, Toxicology, and Firearms Examination.

This position applies the physical sciences to the investigation of crimes by performing laboratory analyses on physical evidence. Incumbents may be required to provide expert witness testimony in court regarding various facets of the classification.

Evidence Processing: involves the chemical processing and photographing of latent prints and / or the examination of forensic evidence for the presence of biological materials including blood, semen, saliva, cells, urine, and fecal material. Knowledge and experience of principles, methods, materials, equipment, and current techniques used in chemical processing for latent prints and / or forensic biology screening is highly desirable. This position may also involve supervisory duties over members of the Evidence Processing Section and may

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be responsible for assisting the Forensic Science Section Supervisor in planning the day-to-day operation of the section.

Forensic Biology: involves the examination of forensic evidence for the presence of biological materials including blood, semen, saliva, cells, urine, and fecal material. DNA analysis involves the extraction, quantitation, analysis, and interpretation of forensic DNA samples isolated from materials listed above. Knowledge and experience of principles, methods, materials, equipment, and current techniques used in forensic biology screening and / or DNA is highly desirable. This position may also involve supervisory duties over members of the Forensic Biology Section and may be responsible for assisting the Forensic Science Section Supervisor in planning the day-to-day operation of the section.

Latent Print Comparative: performs all work related to the analysis and comparison of latent prints recovered from crime scenes and evidence submitted to the Laboratory Services Bureau. Knowledge and experience of principles, methods, and current techniques utilized in the forensic analysis of latent print evidence is required. Certification as a Certified Latent Print Examiner by the International Association for Identification is required for this position. This position may also involve supervisory duties over members of the Latent Print Comparative Section and may be responsible for assisting the Forensic Science Section Supervisor in planning the day-to-day operation of the section.

Controlled Substances: includes the analysis of drug evidence such as marijuana, heroin, cocaine, methamphetamine, diverted prescription drugs, and steroids. Having documented competency in the above examinations is highly desirable.

Questioned Documents: includes the analysis of paper and other material with regards to handwriting, typewriting, ink comparison, erasures, alterations, obliterations, check washing, and forged documents. Having documented competency and / or certification is highly desirable.

Trace Evidence: involves the examination and comparison of evidence to include, but not limited to, fibers, paint, glass, hair, tape, explosives, soil, and gunshot residue (GSR). Having documented competency in at least one or more of the above examinations is highly desirable. Functional knowledge of the principles, methods, equipment, and current techniques utilized in the trace evidence examination of evidentiary items is required. This position may also involve supervisory duties over members of the Trace Evidence Section and may be responsible for assisting the Forensic Science Section Supervisor in planning the day-to-day operation of the section.

Toxicology: performs analysis on blood and urine samples for alcohol, illicit drugs, prescription drugs, and other substances. In addition, this position may provide support for the breath testing program by maintaining and performing calibration checks on the instruments, and provides expert testimony in these areas. Having documented competency in at least two or more of the above areas is highly desirable. This position may also involve supervisory duties over members of the Toxicology Section and may be responsible for assigning the Forensic Science Section Supervisor in planning the day-to-day operation of the section.

Firearms Examination: includes the examination and testing of firearms, the comparison of fired cartridge components, and scene reconstruction such as muzzle to target estimations. Having documented competency in at least one or more of the above examinations is highly desirable. This position may also involve supervisory duties over members of the Toxicology Section and may be responsible for assigning the Forensic Science Section Supervisor in planning the day-to-day operation of the section.

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HOW TO APPLY

Apply on-line by completing the required information and attaching your cover letter and resume. In your cover letter or resume, please provide sufficient detail to clarify your qualifications for the education and forensic laboratory experience requirements in one or more of the following disciplines:

- Controlled Substances
- Evidence Processing
- Forensic Biology
- Latent Print Comparison
- Toxicology
- Trace Evidence and Arson
- Firearms Examination
- Questioned Documents

YOUR COVER LETTER AND RESUME, PLUS ANY OTHER REQUESTED MATERIAL, MUST BE IN ONE ATTACHMENT. Only online applications are accepted for this position. The results of the initial resume screening process will be sent to the primary email address you provide when you apply.

WHAT YOU NEED TO KNOW

- The City of Phoenix conducts pre-employment screening for all positions. The screening may include a drug screening, criminal background check, verification of work history, academic credentials, licenses, personal references and certifications. Other screenings may be conducted based the level of responsibility, access and requirements of the position or Department.
- For more important information related to employment with the City of Phoenix, please visit: www.phoenix.gov/jobs
- If you need assistance applying for this job, please contact our Application Office at 602-262-6277.

REFERENCE

AM, 62940 Forensic Scientist IV ~CB~

City of Phoenix employees demonstrate continuous effort to improve operations, decrease turnaround time, streamline work processes, and work cooperatively and jointly to provide quality seamless customer service.

City of Phoenix Vision & Values

We are dedicated to serving our customers.
We work as a team.
We learn, change & improve.
We work with integrity.

We value and respect diversity.
We each do all we can.
We focus on results.
We make Phoenix better!

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